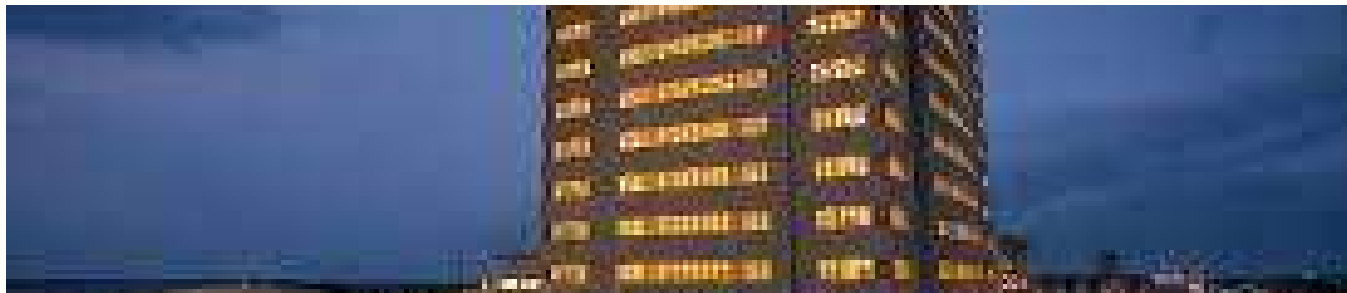


THE INCORRUPTIBLE

ACTU Quarterly Newsletter



From the Executive Secretary NCDMB

Engr. Simbi Kesiye Wabote FNSE, FIPS

My dear colleagues, as you know, on August 5th 2022, new members of the NCDMB Anti-Corruption Transparency Unit were inaugurated by the Independent Corrupt Practices and Other Related Offences Commission (ICPC). Mr. Akintunde Adelana took over the reins from Dr. Ginah O. Ginah who served as Chairman for more than six years. I thank Dr. Ginah for steering the ship in the past few years.

I want to assure the NCDMB-ACTU of the total support of my office and that of Management in actualizing their mandate and discharging their functions as captured in the ACTU Standing Order 2023.

I equally urge all staff to cooperate fully with the ACTU while eschewing all vices and actions that may be tainted with corrupt tendencies. The observance of the NCDMB core values (Professionalism, Passion, Integrity, Creativity, Patriotism and Team Spirit,) must be our focus in the discharge of our official functions and in relating with our colleagues. It is from our individual and collective observance of these core values that transcends to the lofty heights that NCDMB has attained in just over ten years. I encourage us all to continue on this part.

We should all cultivate the habit of reading this quarterly newsletter as very important information on the activities of ACTUs and insights on anti-corruption issues across the country and worldwide

Today's Highlights

- Executive Secretary's Message to the Board
- Work Ethics and Integrity
- Meet ACTU Members

as it affects the public service will be shared. This newsletter has been established for a reason; let us avail ourselves of the free knowledge it provides. It is my sincere hope that "The Incorruptible" will create greater awareness and help to further deepen our level of compliance and conformity with the laid down ethical standards of transparency and accountability among others. Remember, Angel Gurría, former Secretary-General of the Organization for Economic Co-operation and Development (OECD) once said: "Integrity, transparency and the fight against corruption have to be part of the culture. They have to be taught as fundamental values."

WORK ETHICS AND INTEGRITY

Quite often, we hear people use these words – work ethics and integrity- as punchlines; but the overarching importance of the concept engineered by these words in the workplace cannot be overemphasized. For this reason, it is apt that in the very first edition of The Incorruptible, we take a concise look at this concept.

Work ethics is the application of moral principles, standards of behaviour, or a set of values regarding proper conduct in the workplace. In an organization, a code of ethics is a set of principles that guide the organization in its programs, policies and decisions for the business.

**For Petitions, Complaints, Report please email: actu.whistleblower@ncdmb.gov.ng
actu.ncdmb@ncdmb.gov.ng**

FROM THE ACTU CHAIRMAN'S DESK

Tunde Adelana



Let me welcome you to our first edition of the NCDMB ACTU newsletter, “**The Incorruptible**”. This will be a quarterly publication aimed majorly at highlighting the activities of NCDMB ACTU and also providing some insights into anti-corruption issues across the country and worldwide as it affects the public service.

Let me commence by thanking the Executive Secretary, Engr. Simbi Wabote and Management for the opportunity to serve as the Chairman of the NCDMB ACTU. I must also say thank you to officials of the ICPC, Port Harcourt office, who screened and inaugurated our members and to the entire NCDMB staff that attended the inauguration exercise. I want to commend members of the past Unit led by my colleague Dr. Ginah O Ginah for the role they played during the budding process of NCDMB ACTU.

After our inauguration on August 5th 2022, we immediately hit the ground running. Per ACTU Standing Order 2023, we drew up our Action Plan which was promptly approved by the ES. To prepare our members well for the task ahead, we attended a bespoke training from the Anti-Corruption Academy of Nigeria (ACAN) tagged “Understanding and Combating Corruption in the Workplace”. This training has greatly impacted our members and has equipped our members to tackle the task ahead.

NCDMB ACTU assures that she will implore all the skills learnt during the training to discharge her very critical functions in the Board.

To better enlighten NCDMB staff on what we will be doing and what is expected of them so as to be on the right side of the law at all times, we are putting together a training session to be administered by the ACAN later this year. More information on this will be conveyed at the appropriate time. In the meantime, please, enjoy the first edition of The Incorruptible”.

The ethical philosophy an organization uses to conduct business can affect the reputation, productivity and bottom-line success of the business.

Some factors that boost and encourage acceptable work ethics have been identified:

- 1) Goal-oriented actions: it is not about making plans or the next logical steps; its about getting things done so that the work invested wouldn't be counter-productive
- 2) Dedicate on priority: focusing on qualitative activities that a person is capable and where they can make a difference, or a high impact based on objectives.
- 3) Being available and reliable: spending time on the work and building oneself up for the task
- 4) Conscientiousness: a desire to do a task well, being vigilant and organized.
- 5) When leaders have high ethical standards, it encourages workers in the organization to meet that same level.
- 6) Employees who use ethics to guide their behavior adhere to employee policies and rules while striving to meet the goals of the organization.

To prevent unethical behavior, an organization is expected to train and monitor all employees. Also, the attributes and behaviors that really matter to the organization and its staff should be effectively established and communicated.

Integrity is the qualifications of being honest and having strong moral principles, moral uprightness. It is generally a personal choice to hold oneself to consistent moral and ethical standards. To answer the integrity question therefore, we must always abide by acceptable work ethics, in all our official engagements, because honesty remains the best global business policy, from organization to organization, and from generation to generation.

In conclusion, Leaders who lead ethically are role models, communicating the importance of ethical standards, holding their employees accountable to those standards, and- crucially- designing environments in which others work and live.

*** Credit- Febi International presentation

Anti Corruption Quotable Quote

INTEGRITY, TRANSPARENCY AND THE FIGHT AGAINST CORRUPTION HAVE TO BE PART OF THE CULTURE. THEY HAVE TO BE TAUGHT AS FUNDAMENTAL VALUES.”

Angel Gurría, OECD Secretary General.

INAUGURATION OF ACTU MEMBERS

The NCDMB ACTU was inaugurated by personnel from the ICPC office, Port Harcourt, led by the Anti-Corruption Resident Commissioner, Mrs. Ekere Usiere, on 5th August, 2022. The event was chaired by the ES, NCDMB, Engr. Simbi Wabote.



CAPACITY BUILDING

The NCDMB ACTU attended a training in Abuja. The five (5) days training tagged "Understanding and combating corruption in the workplace" was delivered by the Anti-Corruption Academy of Nigeria (ACAN).



MEET THE ACTU MEMBERS

The newly inducted ACTU committee members are:

Mr. Tunde Adelana (Chairman)

Mr. Suleiman Ozimede (Member)

Mrs. Fateemah Mohammed (Member)

Mrs. Seleke – Ere Owoupele (Member)

Dr. Ademola Kaka (Member)

Mr. Ilu Ozekhome (Secretary)

EDITORIAL MANAGEMENT

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QUICK HITTERS

What does ethics seek to promote at NCDMB and why is it all the more important in public Service?.

Send your responses to actu.ncdmb@ncdmb.gov.ng

The fastest fingers in answering these questions will be rewarded.

UPCOMING EVENTS:

Anti Corruption Sensitization Week - August 2023

Integrity and anti corruption forum - October 2023

International Anti corruption Day- December 2023

Anti Corruption Quotable Quote

CHOICES AND DECISIONS MUST BE SUPPORTED BY YOUR PASSION, RESOLVE, AND A PRODUCTIVE WORK ETHIC. IF THESE MEET OPPORTUNITY ~ YOUR SUCCESS HAS FINALLY COME!